



Waterford Institute of Technology  
INSTITIÚID TEICNEOLAÍOCHTA PHORT LÁIRGE

## Job Description & Person Specification

<b>Job Title:</b>	Assistant Lecturer Part Time in German Studies ( <i>Ref. HRSEPT02</i> )
<b>Employer:</b>	Waterford Institute of Technology
<b>Department:</b>	Languages, Tourism and Hospitality
<b>Commencement Date:</b>	Immediately
<b>Contract Duration:</b>	One part time hours contract – short term

### Background:

The overall objective of this assistant lecturer position is to facilitate the delivery of education to undergraduate and postgraduate students in the Department of Languages, Tourism and Hospitality at Waterford Institute of Technology.

### Major Duties:

Deliver lectures and language classes to at Waterford Institute of Technology in the areas of German language, literature and cultural studies.

Support the management of programmes in the Department;

Support and help the development of research in the Institute;

Support the development of new and existing programmes in the Institute;

Engage with stakeholders to support the development of undergraduate and postgraduate education in the Institute.

PERSON SPECIFICATION		
Attributes	Essential	Desirable
<b>Academic Qualifications</b>	Honours degree in German or a related discipline	Master's degree in German or a related discipline.
<b>Experience</b>	Previous teaching experience in German Studies or a related discipline.	Previous experience of teaching German Studies or a related discipline at third level Experience of presenting at international conferences Publication of peer-reviewed papers

<b>I.T. Skills</b>	Competence in Word, Excel, PowerPoint and language packages.	Use of modern literature search and reference management software tools Use of Virtual Learning Environments such as Moodle
<b>Specific Personal Qualities</b>	Excellent communication skills.	Knowledge of research funding programmes and opportunities  Active interest in development of second language learning and teaching programmes.
<b>Other</b>	Demonstrated track record of engagement with German-speaking communities.	

### **Salary**

#### **Pre January 2011 salary scale**

Applicants who are existing Public Servants prior to January 2011 are paid according to a common basic salary scale of €63.04 per hour.

#### **Post January 2011 salary scale**

Applicants who are not existing Public Servants prior to January 2011 are paid according to a reduced 'new entrants' salary scale of €56.74 per hour.

**Closing Date of Advert:** 16.00 on Friday, 16<sup>th</sup> September 2016

### **Application Procedure:**

To apply for this position please submit only a CV with accompanying letter/email. Any documents in excess of this requirement will be deleted. **Please mark the application clearly with the appropriate reference number.** Please address to Ms. Ruth Hennebry, The Human Resource Office, Waterford Institute of Technology, Cork Road, Waterford. Tel: 051-845519.

As a minimum candidates must demonstrate in their application that they possess all of the essential elements applicable in the person specification. The Institute will then decide to interview only those applicants who appear from the information available, to be the most suitable, in terms of experience, qualifications and other requirements of the post.

Please note applications will be acknowledged within three working days of the competition closing. Candidates should keep a copy of the advert for their file as this will be needed for review should their application progress.

WIT is an equal opportunities employer.